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## PART IV-A

**Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts**

### LABOUR AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 17<sup>th</sup> September, 2021.

#### CONSTITUTION OF INDIA.

**No: GR/2021/125/TLM/13/2010/721778/R(1) :-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Office Superintendent, Class III, in the subordinate service of the Directorate of Employment and Training (Training Wing), namely :-

1. These rules may be called Office Superintendent, class III, in the subordinate service under the Directorate of Employment and Training (Training Wing), Recruitment Rules, 2021
2. Appointment to the post of Office Superintendent, Class III, in the subordinate service under the Directorate of Employment and Training (Training Wing), shall be made either :-
  - (a) by promotion of a person who possesses “Good” benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who,
    - i) have worked for not less than five years in the cadre of Head Clerk, Class III, in the subordinate service under the Directorate of Employment and Training (Training Wing); and
    - ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 .

Provided that where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in sub-clause (i) above; or

- (b) by direct selection on the basis of the result of the competitive examination held for the purpose;
3. The appointment by promotion and by direct selection shall be made in ratio of 1:1.
4. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall, -

- (a) not be more than 35 years of age;

Provided that the upper age limit may be relaxed in favour of the candidate who is already in the service of the Government of Gujarat in accordance with the provisions of Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

Provided further that nothing contained in clause (b) of sub-rule (9) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned.

- (b) possess a bachelor's degree obtained from any of the Universities established or incorporated by or under the Central or State Act in India; or any other Educational Institutions recognised as such or declared to be deemed as a University under section 3 of the University Grant Commission Act, 1956;
- (c) possess the basic Knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules 1967;
- (d) (i) have about three years experience on the post not below the rank of Senior Clerk, Class III, in the subordinate service of the Directorate of Employment and Training (Training Wing); or  
(ii) have about three years experience in the field of Administration in Government / Local Bodies / Government Undertaking / Board / Corporation / Limited Company established under the Companies Act, 2013 / University / Registered Non Government Organisation on the post which can be considered equivalent to the post not below the rank of the Senior Clerk, Class III, in the subordinate services of the Directorate of Employment and Training (Training Wing); and
- (e) possess adequate knowledge of Gujarati or Hindi or both.
5. The provision of the rule 9A of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in respect of the candidate appointed by direct selection on the basis of the result of the competitive examination held for the purpose.
6. The candidate appointed either by direct selection or by promotion shall be required to undergo such training and pass such examination as may be prescribed by the Government.
7. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**H. R. PATEL,**  
Under Secretary to Government.

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**SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT**

**NOTIFICATION**

Sachivalaya, Gandhinagar, 21<sup>st</sup> September, 2021

**THE TRANSGENDER PERSONS (PROTECTION OF RIGHTS) ACT, 2019.**

**No: G/L/08/2021/APG/12/2021/318594/CHH.1 :-** In exercise of the powers conferred by section 9 of the Transgender Persons (Protection of Rights) Rules, 2020, the Government of Gujarat hereby appoints Director of Social Defence as the appellate authority to hear appeal against the rejection of application decided under Section 6 and 7 of the Transgender Persons (Protection of Rights) Act, 2019.

By order and in the name of the Governor of Gujarat,

**G. P. PATEL,**  
Deputy Secretary to Government.

